**JULIA R. HENLY**

University of Chicago

Crown Family School of Social Work, Policy, and Practice

969 E. 60th St, Chicago, IL 60637

773.834.1214 (office); 773.702.0874 (fax); jhenly@uchicago.edu https://crownschool.uchicago.edu/crownscholars/j-henly

# ACADEMIC POSITIONS

2023 (effective July 1) Samuel Deutsch Professor, Crown Family School of Social Work, Policy, and Practice

 2022-present Deputy Dean for Faculty Development and Research, Crown Family School

 2017-2022 Doctoral Program Chair, Crown Family School

2018-present Professor, University of Chicago, Crown Family School (School of Social Service Administration until 2021)

 2004-2018 Associate Professor, University of Chicago, School of Social Service Administration

 1997-2003 Assistant Professor, University of Chicago, School of Social Service Administration

1995-1997 Assistant Professor, University of California, Los Angeles, School of Public Policy and Social Research

 1994 (Aug - Dec) Professional Research Associate, Institute of Behavioral Science, Univ. of Colorado

# EDUCATION

 1994 (Dec) University of Michigan, Ann Arbor

PhD, Social Work and Social Psychology

 1991 (May) University of Michigan, Ann Arbor

 MSW, Major: Policy & Planning; Minor: Individuals, Families, & Groups

 1988 (May) University of Wisconsin, Madison

 BA, Psychology and Social Work (with Honors)

 1986-1987 Université de Marseilles II, Aix-en-Provence, France

# AREAS OF SCHOLARSHIP

* Low-Income Families, Child Care, and Public Policy: Child care policy; Poverty & social welfare; Economic & caregiving strategies in poverty contexts; Work-family nexus as social determinant of health
* Employment and Public Policy: Low-wage work; Nonstandard & precarious work schedules; Flexible work arrangements; Work hours and scheduling legislation; Informal job search & hiring strategies

# COURSES TAUGHT AT SSA

* Social Intervention: Programs and Policies (core social welfare policy course SSA master’s program)
* Social Intervention: Research and Evaluation (core research methods course in SSA master’s program)
* Work and Family Policy (advanced policy course, SSA master’s curriculum)
* Poverty, Work, & Family Policy (undergraduate minor elective)
* Informal helping systems in low-income communities (PhD seminar; social inequality core course) • Doctoral Theory Workshop (required seminar, 1st/2nd year PhD students)

#  FELLOWSHIPS & AWARDS (RESEARCH, TEACHING, AND SERVICE)

 2022 Fellow, American Academy of Social Work and Social Welfare

 2021 Society for Research in Child Development Award for Poster Best Reflecting Policy Research

 2019 Excellence in Research Award, Society for Social Work and Research

 2018 Fellow, Society for Social Work and Research

 2016 Fellow, Interdisciplinary Research Leadership Program, Robert Wood Johnson Foundation

 2015 Distinguished Fellow, William T. Grant Foundation

 2014 2014 Sylvia Cotton Award, Illinois Action For Children

 2013 SSA Award for Excellence in Doctoral Student Mentoring, University of Chicago

 2007 Excellence in Research Award, Society for Social Work and Research

 2001 SSA Award for Excellence in Teaching, University of Chicago.

 1992; 1993 Henry J. Meyer Graduate Student Paper Award, University of MI

 1992 Philip Brickman Memorial Prize, Social Psychology, University of MI

 1992 Graduate Student Presentation Award, MI Educational Research Association

 1989-1991 Research Fellow, MI Program in Child Development and Social Policy

# EXTERNAL RESEARCH GRANTS

## Currently Funded

U.S. Department of Health and Human Services, Administration for Children and Families, Office of

Planning, Research and Evaluation. Bromer (PI), Henly (Co-PI), Alexander (Co-PI). Supply, Quality, and Sustainability of Nontraditional Hour Child Care: An Equity-focused Policy-research Partnership for Illinois Grant # 90YE0285. Subaward $413,334 (of $1.6 million). October 2022-September 2026.

Workrise. Lambert, S.J. (co-PI) and Henly, J.R (Co-PI). *Employees experiences of Fair Workweek Ordinances: Variations by Provision, Industry, and Municipality.* $125,000. January 2022-June 2023.

U.S. Department of Health and Human Services, Administration for Children and Families, Office of

Planning, Research and Evaluation. Henly (PI), Alexander (Co-PI). Improving Child Care Access through

Payment Innovation in Illinois: A CCDF State-Research Partnership Phase 1 Evaluation Plan. Grant #

90YE0261. $150,000. September 2021-March 2023. ($30,000 Supplemental to extend through September, 2023)

Robert Wood Johnson Foundation. Henly (PI), Alexander (Co-PI). *Equity-Focused Policy Research:* Building Cross-Cutting Evidence on Supports for Families with Young Children. $200,000. September 2021 - August 2023.

Washington Center for Equitable Growth. Henly (PI), Alexander (Co-PI). Is COVID-19 Exacerbating Inequities in Subsidized Child Care?: Policy Lessons to Strengthen the Home-Based Sector. $68,734. October 2021-September 2023.

Crown Family School Internal Award. Lambert, Henly (Co-PI). *The ramifications of fair workweek ordinances in the context of COVID-19: Adding employee voice*. $24,653. July 2021-June 2023.

## Previously Funded

Robert Wood Johnson Foundation. Henly (Co-PI), Alexander (Co-PI). *Equity-Focused Policy Research: Building Evidence on Access to Early Care & Education for Low-Income Families*. $249,049. February 2020 - January 2022.

University of Chicago and Chapin Hall Joint Research Award. *How Child Care and Early Education Supply in Chicago Shapes Latino Parents' Child Care Decisions.* J. Henly, J. Lansing, & M. Ybarra, Co-PIs. $86,200. April 2018 - August 2020.

Robert Wood Johnson Foundation. Henly (Co-PI), Kilpatrick (Co-PI) & Lopez Varona (Co-PI). *The Impact of Precarious Work Schedules on Early Childhood Health*. $300,000 provided as 2 separate grants: $75,000 to each co-PI ($225,000), plus $125,000 research grant to project. September 2016 – September 2019.

Urban Institute’s Low-Income Working Families Initiative, funded by Annie E. Casey Foundation.

*Fulfilling the promise of early education and care: Making child care a true Two-Gen support*. J. Henly & G. Adams, Co-PIs. $45,000 granted to Urban Institute (Henly paid as consultant.)

U.S. Department of Health and Human Services, Administration for Children and Families, Child Care

Research Partnership Grants program. Henly (PI), Claessens/Sandstrom (Co-PIs). Determinants *of Subsidy Stability and Child Care Continuity in Illinois and New York: Phase 2 - A Focus on the Subsidy-Quality Intersection* No. 90YE0151-01-00. $999,910. October 2013 – September 2018.

Russell Sage Foundation. (with joint funding from W.K. Kellogg Foundation). Lambert (PI), Henly (co-PI). *Precarious Work Schedules Among Early Career Adults*. $71,423. January 2015 – June 2017.

William T. Grant Foundation. Henly (PI) *Child Care Assistance in Illinois: A Fellowship to Shape a Translational Research Agenda.* $175,000 July 2015 – December 2016.

U.S. Department of Health and Human Services, Administration for Children and Families, Child Care Research Partnership Grants program. Henly (PI), Claessens (Co-PI), Sandstrom (Co-PI). *Determinants of Subsidy Stability and Continuity of Child Care in Illinois and New York* No. 90YE0133. $1,180,810. October 2010 – September 2014.

Ford Foundation (Co-PIs, Lambert, Henly). *Continuation Grant: The Scheduling Intervention Study:*

*Readying Workplaces to Distribute Social Benefits.* $350,000 ($200,000. October 1, 2009 – March 31, 2011; $150,000; February 2008 – January 2009.)

Annie E. Casey Foundation. (Co-PIs, Lambert, Henly). *The Scheduling Intervention Study.*

$100,000 (Two $50,000 grants. Phase 1: February 2006 – January 2007; Continuation: February 2008 – December 2011.)

Ford Foundation. (Co-PIs, S. Lambert, J.R. Henly). *The Scheduling Intervention Study: Readying Workplaces to Distribute Social Benefits.* $125,171. February 2006 – January 2008.

Russell Sage Foundation. (Co-PIs, Henly, Lambert). *Improving Scheduling in Entry-Level Retail Jobs: A Workplace-Based Experiment.* $149,609. January 2006 – December 2007.

U.S. Department of Health and Human Services. Research Development Grant for Policy Research on U.S. Poverty*,* distributed by Joint Center for Poverty Research. (PI: Henly). *The Study on Work-Child Care Fit.* $30,000. 2002-2003*.*

Lois & Samuel Silberman Fund. (PI: Henly) *Workplace Experiences of Welfare Recipients.* $6000, 1996.

Annie E. Casey Foundation, Rockefeller Foundation, & Foundation for Child Development, distributed by the Urban Institute. (Matching Funds $8,835 from UCLA Center for Child and Family Policy Research) (PI: Henly). *Understanding the Workplace Environment of Welfare Recipients: How does the Job, the Employer, and the Coworker Affect the Employment Stability of Welfare Recipients?* $30,000. 1995.

# ARTICLES & CHAPTERS

(current and former students or postdocs underlined)

Hong, S., **Henly, J.R.**, Alexander, D. (under review). Reducing Childcare Subsidy Instability Through Eligibility Period Extensions: Equity impacts of 12-month recertification requirements.

Cho, H., Lambert, S.J., Ellis, E., & **Henly, J.R**. (Revise and Resubmit, under second review). How Work Hour Instability Matters for Work-to-Family Conflict.

Pilarz, A. R., Sandstrom, H., & **Henly, J.R.** (2022). Making Sense of Childcare Instability Among Families with Low Incomes: (Un)desired and (Un)planned Reasons for Changing Childcare Arrangements. *RSF: The Russell Sage Foundation Journal of the Social Sciences* 8(5): 120–42. DOI: 10.7758/RSF.2022.8.5.06.

Kim, J., Pilarz, A., Hong, Y., **Henly, J.R**., & Sandstrom, H. (2022). Does instability in child-care subsidy use contribute to instability in child-care arrangements? Social Service Review, Vol 96(4).

**Henly, J.R**., Lambert, S.J., & Dresser, L. J. (2021). The New Realities of Working-Class Jobs Since the Great Recession: Innovations in Employment Regulation, Social Policy, and Worker Organization. *What has happened to the American Working Class since the Great Recession? (2009-2019).* ANNALS of The American Academy of Political and Social Science, 695(1): 208-224.

Kim, J. & **Henly, J.R.** (2021). Dynamics of Child Care Subsidy Use and Material Hardship. *Children and Youth Services Review, 124(1012).* https://doi.org/10.1016/j.childyouth.2021.105979

Hong, S. & **Henly, J.R.** (2020). Supplemental Nutrition Assistance Program and School Readiness Skills. *Children and Youth Services Review, 114,* early access available online:

https://doi.org/10.1016/j.childyouth.2020.105034

**Henly, J.R.** (2020). Centrality of employment policies for individual and community health. *American Journal of Public Health*, 110(4), 433-435.

Lambert, S.J., **Henly, J.R.,** Fugiel, P., Choper, J. (Revise and Resubmit). The magnitude and meaning of work hour volatility among early-career employees in the US. *Monthly Labor Review.*

Kim, J.S., **Henly, J.R.**, Golden, L., & Lambert, S. (2020). Workplace Flexibility and Worker Wellbeing by Gender. *Journal of Marriage and Family*, Vol 82(3): 892-910.

Lambert, S.J., **Henly, J.R.,** & Kim, J. (2019). Precarious work schedules as a source of economic insecurity and institutional distrust. *RSF: The Russell Sage Foundation Journal of the Social Sciences, 5(4)*: 218-57.

Lambert, S.J., **Henly, J.R.,** Schoeny, M., & Jarpe, M. (2019). Increasing Schedule Predictability in Hourly

Jobs: Results from a Randomized Experiment in a US Retail Firm. *Work and Occupations,* 46(2):176-226.

McCrate, E., Lambert, S.J., & **Henly, J.R.** (2019). Competing for hours: Unstable work schedules and underemployment among hourly workers in Canada. *Cambridge Journal of Economics*, 43(5), 1287–1314.

Barnes, C. & **Henly, J.R.** (2018). They are underpaid and understaffed”: How clients interpret encounters with street-level bureaucrats. *Journal of Public Administration Research and Theory*, 28(2): 165-181.

Reza, H. & **Henly, J.R.** (2018). Health crises, social support, and caregiving practices among street children in Bangladesh. *Children and Youth Services Review, 88: 229-240.*

**Henly, J.R.**, Lein, L., Romich, J., Shanks, T., Sherraden, M., Tillotson, A., & Jones, R. (2018). Grand

Challenge # 10: Reduce extreme economic inequality. Chapter 11 in Rowena Fong, James Lubben, & Richard P. Barth, (Eds.) *Grand Challenges for Social Work and Society.* Oxford University Press. (Author order is alphabetical)

**Henly, J.R.**, Kim, J., Sandstrom, H., Pilarz, A., & Claessens, A. (2017). What Explains Short Spells on Child Care Subsidies? *Social Service Review*, 91(3): 488-533*.*

**Henly, J.R.**, Sandstrom, H., & Pilarz, A. (2017). Child care assistance as work-family support: Meeting the economic and caregiving needs of low-income working families in the US. Chapter 11 in M. las Heras, N. Chinchilla, & M. Grau (Eds.), *Work-Family Balance in Light of Globalization and Technology*, pps 241262. Newcastle: Cambridge Scholars Publishing.

Stanczyk, A.B., **Henly, J.R.,** Lambert, S. (2016). Enough time for housework?: Low-wage work and desired housework time adjustments. *Journal of Marriage and Family.*79 (February 2017): 243–260 **DOI:**

10.1111/jomf.12344

Frank-Miller, E. G., Lambert, S.J., & **Henly, J.R.** (2015). Age, wage, and job placement: Older women’s experiences entering the retail sector. *Journal of Women and Aging. 27(2), 157-173.*

**Henly, J.R.** & Lambert, S. (2014). Unpredictable work timing in retail jobs: Implications for employee work-life outcomes. *Industrial and Labor Relations Revie*w*, 67*(3), 986-1016.

**Henly, J.R.** (2013). Theoretical Perspectives on the Exosystem: The Accommodation Model, Chapter 5 in Weiss, H.B., Kreider, H., Lopez, M.E., & Chatman-Nelson, C.M. (Eds). Preparing Educators to Engage Families (3rd Edition), pps. 70-75. Sage Publications.

Golden, L., **Henly, J.R**., & Lambert, S. (2013). Work Schedule Flexibility: A Contributor to Happiness? *Journal of Social Research and Policy, 4*(2), 107-135.

Lambert, S.J. & **Henly, J. R.** (2013). Double jeopardy: The misfit between welfare-to-work requirements and job realities. In Evelyn Brodkin and Gregory Marston, eds., *Work and the Welfare State: The Politics and Management of Policy Change*, pps. 69 – 84. Washington, DC: Georgetown University Press.

Thullen, M., **Henly, J.R.**, Hans, S. (2012). Domain-specific trajectories of father involvement among lowincome, young, African-American mothers. *Journal of the Society of Social Work and Research, 3*(3), 129144.

Lambert, S.J., Haley-Lock, A., & **Henly, J.R**. (2012). Schedule flexibility in hourly jobs: unanticipated consequences and promising directions. *Community, Work & Family, 15*(3), 293-315.

Lambert, S.J & **Henly, J.R.** (2012). Frontline managers matter: Labour flexibility practices and sustained employment in hourly retail jobs in the U.S. In Chris Warhurst, Francoise Carré, Patricia Findlay, and Chris

Tilly, eds., *Are Bad Jobs Inevitable? Trends, Determinants and Responses to Job Quality in the TwentyFirst Century*. England: Palgrave Macmillan, pp. 143-159

Golden, L., Wiens-Tuers, B., Lambert, S., & **Henly, J.R.** (2011). Working time in the employment relationship: Working time, perceived control and work-life balance. In K. Townsend & A. Wilkinson (eds.), *Research Handbook on the Future of Work and Employment Relations* (pp. 188-211). Cheltenham UK: Edward Elgar.

Bromer, J., Paulsell, D., Porter, T., **Henly, J.R**, Ramsburg, D., Weber, R., & Families and Quality Workgroup Members (2010). Family-sensitive caregiving: A key component of quality in early care and education arrangements. In M. Zaslow, I. Martinez-Beck, K. Tout, & T. Halle (Eds.), *Quality Measurement in Early Childhood Settings*, pps. 161-190. Brooks.

Bromer, J. & **Henly, J.R.** (2009). The work-family support roles of child care providers across settings. *Early Childhood Research Quarterly, 24*(3), 271-288.

Campbell, E., **Henly, J.R.**, Elliott, D., Irwin, K. (2009). Subjective constructions of neighborhood boundaries. *Journal of Urban Affai*rs, 31(4), 461-490.

Lambert, S. & **Henly, J.R**. (2007). Lower-level jobs and work-family studies. In *Work family encyclopedia*, eds. P. Raskin & M. Pitt Catsouphes. Sloan Work-FamilyResearch Network, Boston College.

**Henly, J. R.**, Shaefer, H.L., & Waxman, R.E. (2006). Nonstandard work schedules: Employer- and employee-driven flexibility in retail jobs. *Social Service Review, 80,* 609–634.

**Henly, J.R**., Danziger, S.K., & Offer, S. (2005). The contribution of social support to the material wellbeing of low-income families. *Journal of Marriage and Family, 67*, 122-140. (Awarded the 2007 Excellence in Research Award, Society of Social Work and Research.)

**Henly, J.R.** & Lambert, S. (2005). Nonstandard work and child-care needs of low-income parents. Chapter 30 in Bianchi, S.M., Casper, L.M., & King, R.B. (Eds.), *Work, Family, Health, and Well-Being, 473-492.* Lawrence Erlbaum Associates, Inc.

Lyons, S., **Henly, J.R.**, & Schuerman, J. (2005). Informal support in maltreating families: Its effect on parenting practices. *Children and Youth Services Review, 27*(1), 21-38.

Bromer, J. & **Henly, J.R.** (2004). Child care as family support: Caregiving practices across child care providers. *Children and Youth Services Review, 26*(10), 941-964.

**Henly, J.R. (2002)**. Informal support networks and the maintenance of low-wage jobs. In Munger, F. (Ed.), *Laboring Below the Line: The New Ethnography of Poverty, Low-Wage Work, and Survival in the Global Economy,* 179-203. New York: Russell Sage Foundation.

Danziger, S.K., Carlson, M., & **Henly, J.R.** (2001). Post-welfare employment and psychological well-being*. Women and Health, 32*(1/2),47-78.

**Henly, J.R**. & Lyons, S. (2000). The negotiation of child care and employment demands among lowincome parents. *Journal of Social Issues, 56*(4), 683-706.

**Henly, J.R.** (2000). Mismatch in the low-wage labor market: Job search perspective. In Kaye, K. & Nightingale, D.S. (Eds.), *The Low-Wage Labor Market: Challenges and Opportunities for Economic SelfSufficiency,* 145-167. Washington: Urban Institute Press.

**Henly, J.R.** (1999). Barriers to finding and maintaining jobs: The perspectives of workers and employers in the low-wage labor market. In Handler, J.F. & White, L. (Eds.), *Hard Labor: Women and Work in the PostWelfare Era*, 48-75. New York: ME Sharpe, Inc.

**Henly, J.R.** (1999). Comments to G. Duncan & G. Caspary, Welfare dynamics and welfare reform, in Joseph, L.B. (Ed.), *Families, Poverty, and Welfare Reform: Confronting a New Policy Era*, 169-73. Chicago: Center for Urban Research and Policy Studies, Irving B. Harris Graduate School of Public Policy Studies, University of Chicago. Distributed by University of Illinois Press.

**Henly, J.R.** (1997). The complexity of support: The impact of family structure and provisional support on African American and white adolescent mothers’ well-being. *American Journal of Community Psychology*, *25*(5)*,* 629-655.

Lindsey, D. & **Henly, J.R.** (1997). The future of child welfare. In Reisch, M. & Gambrill, E. (Eds.), *Social Work in the 21st Century,* 100-118. Thousand Oaks, CA: Pine Forge Press.

**Henly, J.R.** & Danziger, S.K. (1996). Confronting welfare stereotypes: Characteristics of general assistance recipients and post assistance employment. *Social Work Research, 20*(4),217-227.

Reprinted in 1997 in Ewait, P.L., Freeman, E.M., Kirk, S.A., & Poole, D. L. (Eds.), *Social Policy:*

*Reform, Research, and Practice*, 124-139. Washington, DC: NASW Press.

Wittenbrink, B. & **Henly, J.R.** (1996). Creating social reality: Informational social influence and the content of stereotypic beliefs. *Personality and Social Psychology Bulletin, 22*(6),598-610*.*

**Henly, J.R.** (1995). Comparative research on adolescent childbearing: Understanding race differences. *African American Research Perspectives, 2*(1), 70-81, Spring*.*

**Henly, J.R.** (1993). The significance of social context: The case of adolescent parenting in the African American community. *Journal of Black Psychology, 19*(4), 461-477*.*

# ARTICLES IN PREPARATION

**Henly, J.R**., Gehring, K., Lewittes, J., Alexander, D. COVID-19 relief to the child care industry: Perspectives from child care providers seeking support.

**Henly, J.R.** & Kim, J. Precarious work schedules, parental stress and work-child care conflict: How does child care provider support matter?

Kwon, S., **Henly, J.R.**, & Lee, S.K. Who cares during nontraditional hours?: Nontraditional hour child care arrangements for parents working nonstandard hour jobs.

# TECHNICAL REPORTS, RESEARCH BRIEFS, WORKING PAPERS & BOOK REVIEWS SINCE 2010

Gehring, K., **Henly, J.R.,** Lewittes, J., Alexander, D. (March, 2023). COVID-19 Relief to the Child Care Industry: Perspectives from Child Care Directors and Owners Seeking Support. Illinois Action for Children and the University of Chicago.

Luna, V., Colt, S., Lee, M., **Henly, J.R.**, Alexander, D. (August, 2022). Impact of COVID-19 on Child Care Programming and Practices. Illinois Action for Children and the University of Chicago.

Alexander, D., **Henly, J.R**, & Stoll, M. (March, 2022) Unintended Equity Impacts of a Key 2017 Policy Change for License-Exempt Home Child Care. Illinois Action for Children and the University of Chicago.

Adams, G. & **Henly, J.R.** (April 2020). Child Care Investments Through the Lens of the COVID-19 Pandemic. *Health Affairs Blog*.

Adams, G. & **Henly, J.R.** (2020). Child Care Subsidies: Supporting Work and Child Development for

Health Families. *Health Affairs Health Policy Brief*, April 13, 2020. DOI: 10.1377/hpb20200327.116465

Pacheco-Applegate, A., Carreon, E. D., Ellis, E., Thomas, W. C., **Henly, J. R.,** Spielberger, J., & Ybarra, M. (2020). *Finding child care in two Chicago communities: The voices of Latina mothers*. Chicago, IL: Chapin Hall at the University of Chicago and the University of Chicago School of Social Service Administration.

**Henly, J.R.** & Adams, G. (2018). *Increasing Access to Quality Child Care for Four Priority Populations: Challenges and Opportunities with CCDBG Reauthorization.* The Urban Institute. (Includes full report, Executive Summary, and Four Priority Group profiles briefs, as well as a state data interactive module. https://www.urban.org/research/publication/increasing-access-quality-child-care-four-prioritypopulations

Sandstrom, H., Coffey, A., **Henly, J.R.**, Bromer, J., Spalding, A., Thomas, W., Greenberg, E., DerrickMills, T. (2018). *Learning from child care providers across settings: A critical step to improving quality and stability of subsidized care.* Research Report. Washington D.C.: Urban Institute. https://www.urban.org/sites/default/files/publication/99519/learning\_from\_child\_care\_providers\_across\_set tings\_0.pdf

Sandstrom, H., Claessens, A., Stoll, M., Greenberg, E., Alexander, D., Runes, C., & **Henly, J.R.** (2018). *Mapping Child Care Demand and the Supply of Care for Subsidized Families. Illinois-New York Child Care Research Partnership*. Research Report. Washington, D.C.: Urban Institute.

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Elliott, W. III, **Henly, J.R.**, Lambert, S.J., Lein, L., Romich, J.L., Shanks, T.R., & Sherraden, M.

(September, 2016). *Policy Recommendations for Meeting the Grand Challenge to Reduce Extreme Economic Inequality.* Policy Brief no. 10. American Academy of Social Work & Social Welfare. (Author order is alphabetical.)

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Lambert, S., Fugiel, P.J., & **Henly, J.R.** (2016). *The realities of unpredictable work schedules for America’s hourly employees.* Research Brief for Scholars Strategy Network.

http://www.scholarsstrategynetwork.org/brief/realities-unpredictable-work-schedules-americas-hourlyemployees

**Henly, J.R.,** Sandstrom, H., Claessens, A., Pilarz, A.R., Gelatt, J., Kim, J., Healy, O. (2015). *Determinants of subsidy stability and child care continuity: Final research report for the Illinois/New York Child Care Research Partnership.* Washington, D.C.: Urban Institute.

# https://www.urban.org/sites/default/files/publication/65686/2000350-Determinants-of-SubsidyStability-and-Child-Care-Continuity.pdf

**Henly, J.R.** & Lambert, S. (2015). *A Profile of Retail Sales Associates in a Women’s Apparel Firm.* Report of the University of Chicago Work Scheduling Study. https://cpb-us-

w2.wpmucdn.com/voices.uchicago.edu/dist/3/1174/files/2018/06/wss\_profile\_of\_retail\_sales\_associates1o1esea.pdf

Sandstrom, H., Grazi, J., & Henly, J.R. (June, 2015). *Clients’ Recommendations for Improving the Child Care Subsidy Program: Illinois and New York Child Care Research Partnership Research Brief.* Washington, D.C.: Urban Institute. http://www.urban.org/research/publication/clients-recommendationsimproving-child-care-subsidy-program

Lambert, S.J., & **Henly, J.R.** (November, 2014). *Measuring Precarious Work Schedules.* A working paper for the EINet Measurement Group. University of Chicago.

https://ssa.uchicago.edu/sites/default/files/uploads/managingprecariousworkschedules\_11.11.2015.pdf

Lambert, S. J., Fugiel, P., & **Henly, J.R.** (2014). *Precarious Work Schedules Among Early Career*

*Employees in the U.S. Labor Market: A National Snapshot.* Research brief issued by EINet (Employment Instability, Family Well-being, and Social Policy Network) at the University of Chicago. Full report: https://ssa.uchicago.edu/sites/default/files/uploads/lambert.fugiel.henly\_.precarious\_work\_schedules.

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Lambert, S. J., Fugiel, P., & **Henly, J.R.** (2014). Schedule Unpredictability Among Early Career Workers in the US Labor Market: A National Snapshot. Executive Summary of Research brief issued by EINet (Employment Instability, Family Well-being, and Social Policy Network) at the University of Chicago.

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Pilarz, A.R., Claessens, A., **Henly, J.R.** (September, 2012). (In)stability of Child Care Subsidies and Child Care Provider Use: A Preliminary Analysis of Illinois Administrative Records. Memo. University of Chicago, Chicago, IL.

Chaudry, A., **Henly, J.R.**, & Meyers, M. (2010). ACF-OPRE White Paper. *Conceptual Frameworks for Child Care Decision-Making*. Office of Planning, Research and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services. Washington, DC. https://www.acf.hhs.gov/sites/default/files/opre/conceptual\_frameworks.pdf

Lambert, S. & **Henly, J.R.** (2010). Managers’ Strategies for Balancing Business Requirements with Employee Needs. Project Report of the Work Scheduling Study. https://ssascholars.uchicago.edu/sites/default/files/work-schedulingstudy/files/univ\_of\_chicago\_work\_scheduling\_manager\_report\_6\_25\_0.pdf

Lambert, S. J. & **Henly, J.R.** (2009). "Work schedules in hourly jobs." Series on *The* L*ow-wage Labor Market for the Twenty-First Century Economy*. Washington, D.C.: The Mobility Agenda. http://www.mobilityagenda.org/home/post/2009/05/19/Scheduling-in-Hourly-Jobs-A-New-Report-fromThe-Mobility-Agenda.aspx

**Henly, J.R.** (Dec, 2008). Book Review: Making it Work: Low-Wage Employment, Family Life, and Child Development, H. Yoshikawa, T. S. Weisner, & E. D. Lowe, Eds. *Social Service Review*, 82(4), 756-759.

**Henly, J.R**. (2006). Book Review: Putting Children First: How Low-Wage Working Mothers Manage Child Care, by Ajay Chaudry. *Social Service Review, 80(2), 355-357.*

**Henly, J.R.** (2004). Book Review: We Are Not Babysitters: Family Child Care Providers Redefine Work and Care, by M.C. Tuominen. *Social Service Review, 78(3), 503-506.*

**Henly, J.R.** (2003). Managing Work and Child Care Responsibilities in the Retail Sector: Informal Relationships and Their Limits. *Working Paper #343*. Chicago: Joint Center for Poverty Research, Northwestern University/University of Chicago.

Bromer, J. and **Henly, J. R.** (2002). Policy initiatives for the informal child care sector. *Poverty Research News*, *Vol. 6(1), Jan-Feb*, Northwestern Univ./Univ. of Chicago, Joint Center for Poverty Research.

**Henly, J.R**. (2000). Book Review: The Future of Child Protection: How to Break the Cycle of Abuse and Neglect, by Jane Waldfogel. *Journal of Policy Analysis & Management*, *19(1)*, 161-164.

**Henly, J.R.** (Winter-Spring 1999). Challenges to finding and keeping jobs in the low-skilled labor market. *Poverty Research News*, *Vol. 3(1),* Newsletter of the Northwestern University/University of Chicago, Joint Center for Poverty Research.

Force, P., Flaming, D., **Henly, J.R.**, & Drayse, M. (1998). *By the Sweat of Their Brow: Welfare to Work in Los Angeles*. Published by the Economic Roundtable.

Einbinder, S., Flaming, D., Hasenfeld, Y., **Henly, J.R**, & Wolch, J. (July, 1995). *Jobs, Welfare and Homelessness*. Prepared and Distributed by the Southern California Inter-University Consortium on Homelessness and Poverty.

## SELECTED RESEARCH COVERAGE IN MEDIA OUTLETS

*The New York Times, Opinion Editorial (July 30, 2018); KCRW, Feb 1, 2019; Courthouse News Service*

*(March 16, 2020); The Atlantic (April 15, 2015); Bloomberg BNA Workforce Strategies (March 2016; June*

*2013); Bloomberg News (Nov. 16, 2015); Chicago Tribune (Aug. 8, 2014; March 27, 2018); Huffington*

*Post (August 15, 2014; Nov. 25, 2012); Christian Science Monitor (Dec. 8, 2008); The Hill (Sept. 4, 2015); Minneapolis StarTribune (Jan. 5, 2015)*

## INTERNAL UNIVERSITY SEED GRANTS

 2006 Center for Human Potential and Public Policy

 2005 Center for Health Administration Studies

 2005 SSA Research Award from the Renée Logan Faculty Research Fund

 2003 SSA The Louise R. Bowler Faculty Research Award

 2002; 2000 Center on Early Childhood Research, supported by McCormick Tribune Foundation

 2000 Northwestern/University of Chicago Joint Center for Poverty Research

 1999 Early Childhood Initiative, supported by McCormick Tribune Foundation

 1997 Faculty Career Development Award, UCLA Chancellor’s Office

 1997; 1996 UCLA Institute of Industrial Relations

 1996 Faculty Fellowship, UCLA Center for American Politics and Public Policy

 1995 Faculty Fellowship, UCLA Academic Senate

## CONFERENCE PRESENTATIONS (2010 TO PRESENT, SELECTED)

Henly, J.R. Gehring, K., Lewittes, J. (2023). Provider responses to government stabilization f the child care industry. Paper presented at the 26th Annual Conference of the Society for Social Work and Research.

Alexander, D., Henly, J.R. Stoll, M., & Hong, Y.S. (2023). Regulation and retention of family, friend, and neighbor care in the IL child care subsidy system. Paper presented at the 26th Annual Conference of the Society for Social Work and Research.

Henly, J.R., Alexander, D., Luna, V. & Gehring, K. (June, 2022). Home-Based Child Care Providers Respond to the COVID-19 Pandemic. Presentation at the 74th Annual Meeting of the Labor and Employment Relations Association. Online conference.

Hong, Y.S., Henly, J.R., Alexander, D., Stoll, M., Lara, L. (2021). Did Illinois’ response to 2014 CCDBG reauthorization increase equity and child care stability? Society for Research in Child Development Biennial Meeting. Virtual Meeting. Poster recognized by SRCD as a “Strategic Poster” that “exemplifies policy research related to children’s development.”

Ellis, E., Ybarra, M., Henly, J. (2021). Childcare decision-making among Latinx mothers in two urban communities. Paper presented at the 25th Annual Conference of the Society for Social Work and Research, Virtual Meeting.

Lee, M., Henly, J., Cho, Y. (2021). Are all mentoring relationships equally helpful? Gender differences in the economic benefits of adolescent mentors. Poster presented at the 25th Annual Conference of the Society for Social Work and Research, Virtual Meeting.

Ellis, E., Cho, H., Lambert, S., & Henly, J. (2020). How work hours matter for work-to-family conflict: Ramifications of number, variability, and control over hours. Paper presented at the Work and Family Researchers Network Conference, Virtual Meeting.

Cho, H., Ellis, E., Henly, J.R., Lambert, S.J. (2020). Control over the number and timing of work hours: Implications for the wellbeing of hourly and salaried workers. Paper presented at the 24th Annual Conference of the Society for Social Work and Research, Washington, D.C.

Henly, J.R. & Adams, G. (2020). (Re)assessing the work support and child development goals of child care subsidies. Paper presented at the 24th Annual Conference of the Society for Social Work and Research, Washington, D.C.

Kim, J. & Henly, J.R. (2020). Child care subsidy instability and material hardship. Paper presented at the 24th Annual Conference of the Society for Social Work and Research, Washington, D.C.

Henly, J.R. (2020). Reflections on the legacy of Yeheskel (“Zeke”) Hasenfeld. Organizer. Roundtable at the 24th Annual Conference of the Society for Social Work and Research, Washington, D.C.

Henly, J.R. (2019). Studies on the Supply and Demand for High-Quality Early Care and Education. Discussant comments. Presented at the 41st Annual Fall Research Conference of the Association for Public Policy Analysis and Management. Denver, CO.

Henly, J.R., Kilpatrick, M., & López Varona, J. (2019). Precarious Employment and Immigrant Families in Bridgeport, CT. Poster presented at the Robert Wood Johnson Foundation Interdisciplinary Research Leaders Cohort Meeting. Indianapolis, IN.

Henly, J.R. (2019). What We Know and Don’t Know Regarding the Complexities of Nontraditional Hour

Care. Speaker as part of keynote panel entitled “Complexities of Nontraditional Hour Care: Closing Knowledge Gaps to Better Serve Families and Providers.” Child Care and Early Education Policy Research Consortium Annual Meeting. Washington, DC.

Henly, J.R. Nurius, P., Aparicio, E., Henly, J.R., Hooyman, N., & Thomas, M. (2019). RCDC Roots &

Wings Roundtable 1: Roots Session Preparing Doctoral Students for Impactful Research through Qualifying/Comprehensive Examinations. 2019 Conference of the Society for Social Work and Research. San Francisco, CA.

Burnette, D., Henly, J Logie, C., Hurlburt, M. (2019). Implications of the Social Work Grand Challenges Initiative for PhD Programs. Roundtable Discussion. 2019 Conference of the Society for Social Work and Research. San Francisco, CA.

Henly, J.R. (2019). A Time for Everything? Parents’ Navigations of Care for Children Amidst Varied Employment and Child Care Policies and Practices. Panel discussant for the 2019 Conference of the Society for Social Work and Research. San Francisco, CA.

Lambert, S., Henly, J.R., & Kim, J. (2019). Precarious Work Schedules and Financial Security. Paper presented at the 2019 Conference of the Society for Social Work and Research. San Francisco, CA.

Henly, J.R, Coffey, A., Sandstrom, H., Bromer, J. (2019). Subsidy Implementation from the Provider Perspective: Provider Experiences with Child Care Subsidies. Paper presented at the 2019 Conference of the Society for Social Work and Research. San Francisco, CA.

Park, M., Choi, Y., Henly, J.R. (2019). The differential role of emotional and instrumental support in mitigating the impact of perceived racial discrimination among Asian Americans. Society for Research on Child Development.

Henly, J.R., Kilpatrick, M., & López Varona, J. (2018). Divided by a Common Language: Building a Shared Language for Researchers and Community Organizers. Presentation at the Robert Wood Johnson Foundation Interdisciplinary Research Leaders Fall Meeting. Minneapolis, MN.

Vogtman, J., Henly, J.R., & Joyner, C. (2018). Set up for success: How improving workplaces for parents can improve outcomes for black children. 48th Annual Conference of the National Black Child Development Institute. Dallas, TX.

Henly, J.R., DuMont, K., Cancian, M., Joshi, P. (2018). Rigorous, responsive, and relevant policy research: Developing and sustaining research-policy partnerships. 22nd Annual Conference of the Society for Social Work and Research. Washington, DC.

Henly, J.R. (2018). Minimum wage impacts on poverty, employment and health coverage. Symposium discussant. 22nd Annual Conference of the Society for Social Work and Research. Washington, DC.

Henly, J.R. (2018). Understanding the complexity of instability experienced by children of low-income families. Symposium discussant. 22nd Annual Conference of the Society for Social Work and Research. Washington, DC.

Henly, J.R., Bromer, J., & Sandstrom, H. (2017). Provider experiences with state quality initiatives: The case of Illinois’ QRIS. Paper presented at the 39th Annual Fall Research Conference of the Association for Public Policy Analysis and Management. Chicago, IL.

Henly, J.R. (2017) Measuring the effects of multi-modal efforts to strengthen connections between parents and social support services. Panel discussant. 39th Annual Fall Research Conference of the Association for Public Policy Analysis and Management. Chicago, IL.

Henly, J.R., Kim, J., Lambert, S., & Golden, L. (2017). Workplace flexibility, gender, and parenting status: What kind of flexibility matters for whom? Paper presented at the VIIth IESE Work Family Conference, Barcelona, Spain.

Henly, J.R., Pilarz, A.R., Sandstrom, H. (2017). Understanding child care instability among low-income subsidized parents. Paper presented at the 21st Annual Conference of the Society for Social Work and Research, New Orleans, LA.

Romich, J.L., Elliott, W., Henly, J.R., Lein, L., Shaefer, H.L., Shanks, T. & Sherraden, M. (2017). Competing strategies to reverse extreme economic inequality. Symposium presented at the 21st Annual Conference of the Society for Social Work and Research, New Orleans, LA.

Merritt, D.H., Manuel, J.I., Nepomnyaschy, L., Henly, J.R., & Thompson, A. (2017). Advocacy in schools of social work in response to the 2016 presidential election. Panel presented at the 21st Annual Conference of the Society for Social Work and Research, New Orleans, LA.

Sandstrom, H., Pilarz, A.R., Henly, J.R. (2016). Why change? Parents’ perceptions of their child care experiences. Paper presented at the 38th Annual Fall Research Conference of the Association for Public Policy Analysis and Management. Washington D.C.

Alexander, D., Breslav, L., Claessens, A., Greenberg, E., Henly, J.R., Sandstrom, H., & Stoll, M. (2016). Child care market conditions and low-income families’ needs: Identifying mismatches in four select communities. Paper presented at the 38th Annual Fall Research Conference of the Association for Public Policy Analysis and Management. Washington D.C.

Henly, J.R., Sandstrom, H., Kim, J., Claessens, A. (July, 2015). Precarious work schedules and Provider Flexibility: Implications for Work-Caregiving Fit and Parental Stress. Paper presented at the VIth IESE Work Family Conference, Barcelona, Spain.

Healy, O., Sandstrom, H., Henly, J., Ros Pilarz, A., Gelatt, J. & Claessens, A. (March 2015). Subsidy

Instability and Child Care Continuity: Changes in Child Care Arrangements after Exiting the Subsidy Program. Poster presentation at the Biennial Meeting of the Society for Research on Child Development, Philadelphia, PA.

Henly, J.R. (January, 2015). Child Care Subsidy Program Rules Meet Job Realities: Program-Work Conflict and Possibilities for Reform. 19th Annual Conference of the Society for Social Work and Research, New Orleans, LA.

Barnes, C. & Henly, J.R. (January, 2015). “They are Underpaid and Understaffed”: How Clients

Conceptualize Child Care Subsidy Workers’ Discretion in Front Line Work. 19th Annual Conference of the Society for Social Work and Research, New Orleans, LA.

Kim, J., Henly, J.R., Pilarz, A.R., Sandstrom, H., Claessens, A. (January, 2015). Employment and Program Factors Associated with Exiting the Child Care Subsidy Program. 19th Annual Conference of the Society for Social Work and Research, New Orleans, LA.

Lambert, S.J., Henly, J.R., & Fugiel, P. (January, 2015). The Prevalence of Precarious Work Schedules Among Early-Career Adults in the US. 19th Annual Conference of the Society for Social Work and Research, New Orleans, LA.

Lambert, S.J., Jarpe, M., Henly, J.R., Stanczyk, A. B. (January, 2015). The Prospects of Improving Schedule Predictability in Low-Paid Retail Jobs. 19th Annual Conference of the Society for Social Work and Research, New Orleans, LA.

Kim, J., Henly, J.R., Lambert, S.J., & Golden, L. (January, 2015). Daily Job Flexibility and the Wellbeing of Working Parents. 19th Annual Conference of the Society for Social Work & Research, New Orleans, LA.

Henly, J.R., Ros Pilarz, A., Claessens, A., Kim, J., Sandstrom, H., Gelatt, J. & Healy, O. (November, 2014).

Subsidy Exits & Child Care Continuity: How Job Instability and Administrative Practices Shape Subsidy & Child Care Use. 36th Annual Meetings of the Association for Public Policy Analysis and Management, Albuquerque, New Mexico.

Barnes, C. & Henly, J.R. (November, 2014). “They are Underpaid and Understaffed”: How Clients Conceptualize Child Care Subsidy Workers’ Discretion in Front Line Work. 36th Annual Meetings of the Association for Public Policy Analysis and Management, Albuquerque, New Mexico.

Golden, L., Kim, J., Henly, J.R., Lambert, S. (October, 2014). Schedule Control among Workers:

Preventing Fatigue, Work Stress and Work-Family Conflict. 1st International Symposium to Advance Total Worker Health, NIH Bethesda MD.

Sandstrom, H., Henly, J.R., & Claessens, A. (July, 2014). Subsidy Exits and Child Care Continuity: Understanding Why Families Stop Receiving Child Care Assistance and the Impacts on their Child Care Arrangements. 12th National Head Start Research Conference on Early Childhood.

Henly, J.R., Sandstrom, H., Kim, J. & Claessens, A. (June, 2014). Managing Work and Care: Job and Child Care Subsidy-Related Factors Shaping Work-Care Fit. Presenter and Symposium Organizer and Chair: Making It Fit: Employment and Caregiving Strategies of Low Income Families. Work and Family Researchers Network 2nd Conference, New York, NY.

Sandstrom, H., Henly, J.R., & Claessens, A. (May, 2014). The Intersection of Child Care Subsidy Stability and Employment Stability: What Subsidy Recipients Recommend for Program Improvement. Welfare Research and Evaluation Conference, Washington, D.C. in May 2014 and Work and Family Researchers Network 2nd Conference, New York, NY in June 2014.

Lambert, S., Jarpe, M., & Henly, J.R. (June, 2014). Organizational Dynamics of Improving Schedule Predictability: Retail Managers’ Experiences Posting Schedules Further in Advance. Work and Family Researchers Network 2nd Conference, New York, NY.

Stanczyk, A. B., Henly, J.R., & Lambert, S. (June, 2014). Work Schedule Unpredictability, Full-Time Status and Satisfaction with Household Management among Women in Low-Wage, Hourly, Retail Jobs. Poster. Work and Family Researchers Network 2nd Conference, New York, NY.

Golden, L. Henly, J.R., Lambert, S., & Kim, J. (Jan, 2014). Time for Happiness? The Interaction Between Work Hours and Subjective Well Being. Annual Meeting of the American Economic Association/Allied Social Sciences Association/Labor and Employment Relations Association, Philadelphia, PA.

Henly, J.R. (organizer). Roundtable On Qualitative Dissertation Research: Learning From Doctoral Student Peers (Jan, 2014). 18th Annual Conference of the Society for Social Work and Research, San Antonio, TX.

Henly, J.R., Lambert, S.J., Kim, J., Golden, L. (2014). Daily Job Flexibility and The Wellbeing of Hourly and Salaried Workers Paper presented at the 18th Annual Conference of the Society for Social Work and Research, San Antonio, TX.

Lambert, S., Henly, J.R., Stanczyk, A.B. (2014). The Role of Manager Practices and Employee Work-Life Responsibilities in Explaining Fluctuating and Scarce Hours in Part-Time Retail Jobs. Paper presented at the 18th Annual Conference of the Society for Social Work and Research, San Antonio, TX.

Henly, J.R., Sandstrom, H., & Claessens (2013). Subsidy Exits and Child Care Continuity: Emerging findings from the IL/NY Child Care Research Partnership: Qualitative Component. Presentation prepared for the Child Care Policy Research Consortium meeting, Washington, D.C, but presented as Webinar due to cancelled meeting.

Henly, J.R., Sandstrom, H., & Claessens (May, 2013). Determinants of Subsidy Stability and Continuity of Child Care in Illinois And New York. Welfare Research and Evaluation Conference, Washington, D.C.

Golden, L, Henly, J.R., Lambert, S. J., & Kim, J. (January, 2013). Work Schedule Control and Worker

Happiness: Contrasts by Salaried and Hourly Employees and Parental Status. Annual Meeting of the American Economic Association/Allied Social Sciences Association/ Labor and Employment Relations Association, San Diego, CA.

McCrate, E., Lambert, S.J., & Henly, J.R. (January, 2013). Schedule Instability and Unpredictability as

Sources of Underemployment Among Hourly Workers in Canada. Annual Meeting of the American Economic Association/Allied Social Sciences Association/ Labor and Employment Relations Association, San Diego, CA.

Pilarz, A.R., Claessens, A., Henly, J.R. (January, 2013). Child Care Subsidy Use and Child Care (In)Stability: Evidence From Illinois. Paper presented at the 17th Annual Conference of the Society for Social Work and Research, San Diego, CA.

Claessens, A., Pilarz, A.R., & Henly, J.R. (November, 2012). Child Care Subsidy Use and Child Care (In)Stability: Evidence From Illinois. 34rd Annual Meetings of the Association for Public Policy Analysis and Management, Baltimore, MD.

Henly, J.R., Pilarz, A.R., & Rolen, S.F. (June, 2012). Parental Child Care Decision-Making In Economically Disadvantaged Contexts: Diverse Pathways Into Care. Work and Family Researchers Network Inaugural Conference, New York, NY.

McCrate, E., Lambert, S.J., & Henly, J.R. (June, 2012). Schedule Predictability, Stability and Flexibility: National Data on Jobs in Canada. Work and Family Researchers Network Inaugural Conference, New York, NY.

Henly, J.R., Ros, A., & Rolen, S.F. (January, 2012). Parental Child Care Decision-Making In Economically Disadvantaged Contexts: Diverse Pathways Into Care. Paper presented at the 16th Annual Conference of the Society of Social Work and Research, Washington D.C.

Golden, L., Henly, J.R., & Lambert, S.J. (January, 2012). Flexibility and Control for Workers: Path to Employee Happiness? Paper presented at the 64th Annual Meeting of the Labor and Employment Research Association, Chicago, IL.

Henly, J.R. (November, 2011). Child Care Among Vulnerable Families: Issues in Policy, Participation, and Education Discussant for paper session at the 33rd Annual Meetings of the Association for Public Policy Analysis and Management, Boston, MA.

Golden, L., Lambert, S., Henly, J.R. (February, 2011). Work Hours, Income and Flexibility of Work Schedules: Is Control the Key to Greater Happiness and Subjective Well-Being? Paper presented at Eastern Economic Association Meetings, New York, NY.

Henly, J.R. (January, 2011). From Welfare-to-Work: Family Policy Among Low-Income Families with Young Children. Discussant for paper session at the 15th Annual Conference of the Society of Social Work and Research, Tampa, FL.

Lambert, S.J., Henly, J.R., & Hedburg, E.C. (January, 2011). Scarce and Fluctuating Work Hours as a Source of Economic Instability. Paper presented at the 15th Annual Conference of the Society of Social Work and Research, Tampa, FL.

Frank-Miller, E., Lambert, S.J., & Henly, J.R. (January 2011). What Pays off? Older Workers and LowWage Retail Jobs. Poster presented at the 15th annual conference of the Society of Social Work and Research, Tampa, FL.

Henly, J.R. (October, 2011). Child Care Subsidies and Child and Family Outcomes. Discussant on panel at the US DHHS, ACF/OPRE/OCC Child Care Policy Research Consortium Annual Meeting, Bethesda, MD.

Henly, J.R. & Chaudry, A. (October, 2010). Instability in parental employment: The relationship with child care instability. Presentation for panel on Child Care Instability: Definitions, Contexts, and Policy Implications. (US DHHS, ACF/OPRE/OCC Child Care Policy Research Consortium Annual Meeting, Washington DC.

Henly, J.R. (October, 2010). Lessons learned about child care decision making from child care policy grantees, Discussant. US DHHS, ACF/OPRE/OCC Child Care Policy Research Consortium Annual Meeting, Washington DC.

Henly, J.R. & Ros, A. (November, 2010). Preferences, Constraints, and Information: Parental Child Care Decision-Making in Economically Disadvantaged Contexts. Paper prepared for the 32nd Annual Meetings of the Association for Public Policy Analysis and Management, Boston, MA.

Lambert, S. & Henly, J.R. (November, 2010). Work Hour Fluctuations as a Source of Employment Instability During the Recession. Paper prepared for the 32nd Annual Meetings of the Association for Public Policy Analysis and Management, Boston, MA.

Thullen, M., Henly, J.R., Kim, J., Hans, S. (November, 2010). Trajectories of father involvement: Relationship and Resource Predictors. 72nd meeting of the National Council on Family Relations, Minneapolis, MN.

Henly, J.R. & Lambert, S. (January, 2010). Precarious work schedules in low-level jobs: Implications for work-life interferences and stress. Paper presented at the Society for Social Work and Research 14th Annual Conference, San Francisco, CA.

## SELECTED INVITED PRESENTATIONS (2010 – PRESENT)

Child Care Providers Respond to the COVID-19 Pandemic: Qualitative Insights From a Sample of Center and Home-Based Providers in Illinois (November 3, 2022). Invited talk. Committee on Education, University of Chicago.

Child Care Providers Respond to the COVID-19 Pandemic: Adapting Caregiving Practices and Managing Financial Uncertainty (May 4, 2021). Invited Talk. Center for Health Administration Studies, University of Chicago.

Policy Measures to Increase Child Care Stability for Low-Income Families: Equity Impacts of CCDBG Reform (September 17, 2021). Poverty Seminar Series. Center for Social & Behavioral Sciences. University of Illinois, Urbana Champaign.

Managing Work, Care, and Child Care Benefits in the Context of Precarious Employment (April 26, 2019). Invited talk. Human Development and Family Studies, University of Illinois, Urbana-Champaign.

Supporting a Child Care and Early Learning Infrastructure that Reflects Parental Employment Realities

(June 2, 2017). Invited Presentation. City of Chicago Early Learning Research Symposium: Building Collaborative Conversations across Early Childhood Research and Policy

Parents’ Low-Wage Work and Children’s School Readiness: *Challenges and Cross-Cutting Solutions.* (January 29, 2016). Convening of the *National Women’s Law Center.*

Setting Up Families For Success: Advancing an Advocacy Framework for Low-Wage Working Parents and their Children (July 19, 2016). Webinar hosted by *National Women’s Law Center*.

The Nuts and Bolts of Working with Administrative Data: Linking Data Across Multiple States and Multiple Data Sources. (October 1, 2015). OPRE Innovative Methods Meeting – The Promises and Challenges of Administrative Data in Social Policy Research. Washington DC.

Research to Policy: Parent Choice and Determinants of Stability in Child Care Subsidy in the Context of New CCDBG Act Provisions. (June 17, 2015). Keynote Speaker (w/Elizabeth Davis). National Policy Exchange Meeting, Ounce of Prevention Fund, Chicago, IL.

Caregiving Challenges in Today’s Labor Market: Employment Instability and Implications for Child Care (May 30, 2015). Keynote Speaker, Annual Provider Luncheon, Illinois Action for Children, Chicago, IL.

Work and Care in the Context of Economic Disadvantage: Implications for Child Care Policy (April 15, 2015). Dean’s Distinguished Lecture Series, University of Texas at San Antonio, College of Public Policy.

Double Duty: The Role of Child Care for Low-Income Parents in Keeping Employment and Preparing

Children for School (May 8, 2015). Keynote Speaker, Experts and Insights Speaker Series. (Presentation on Phase 1 Child Care Research Partnership Results to Metro East Illinois policy stakeholders, economic development professionals and child care and social service professionals.) Children’s Home + Aid, East St. Louis Higher Education Campus, East St. Louis, IL

Low-income families’ use of child care subsidies: Determinants of instability and implications for the continuity of children’s care arrangements (March 5, 2015). Julia Henly, Amy Claessens, Alejandra Ros Pilarz, JaeSeung Kim, & Carolyn Barnes. Invited presentation to SSA Theory Workshop, University of Chicago.

IL/NY Child Care Research Partnership: Determinants of Subsidy Stability and Child Care Continuity in

Illinois and New York (December 17, 2014). Julia Henly, David Alexander, and Holly

Knicker. Presentation as part of panel on projects formed in partnership between researchers and policy makers for the Illinois Partnership for Children and Families kickoff meeting, Governor's Office of Early Childhood Research, Illinois.

Some Thoughts on Women’s Economic Security Through the Lens of Employment Instability (October 29, 2014). Invited Talk. Chicago Foundation for Women.

Managing Work and Caregiving in the Context of Economic Disadvantage: Parents, Providers, and Public Supports (October 24, 2014). Julia Henly, Speaker, Reunion Weekend, School of Social Service Administration, University of Chicago.

Instability and Flexibility: Raising Children in Today's Labor Market (September 5, 2014). Julia Henly, Invited Speaker, Annual Meeting of Field Instructors, School of Social Service Administration, University of Chicago.

Determinants of Subsidy Stability and Continuity of Child Care in Illinois and New York: Initial Phase 1 Findings. (March 2014). Julia Henly & Heather Sandstrom. Briefing to NYS Office of Children and Family Services.

Scientific Exemplars in Social Work: Poverty and Child Well-being (July, 2013). Julia Henly, Invited Speaker, Science in Social Work Roundtable. Islandwood, Bainbridge, WA.

Communicating the Impact of Social Work: What Matters in Social Services? (April 24, 2013). Julia Henly, Invited Speaker, SSA Alumni Panel. University of Chicago.

Pathways Into Care: Individual and Social Influences (April, 2012). Julia Henly, Invited presentation. School of Social Service Administration, University of Chicago.

Poverty, Underemployment and Family Hardship: The Realities of Today's Labor Market for Chicago's Families (November, 2011). Susan Lambert and Julia Henly, Invited presentation as part of the University of Chicago Poverty, Promise, and Possibility Series. Chicago, IL.

# Ha, Y., Magnuson, K, & Ybarra, M. (2012). Patterns of child care subsidy receipt and the stability of child care. *Children and Youth Services Review* 34(9): 1834-44

Henly, J. R., Claessens, A., Sandstrom, H., Pilarz, A., Gelatt, J., Kim, J., & Healy, O. (2014). *Final*

*Report of Phase I of the IL/NY Child Care Research Partnership Grant* prepared for the

Administration for Children and Families, US Dept. of Health and Human Services;

Henly, J.R. & Lambert, S. (April, 2011). Sources of Instability in Hourly Retail Jobs: Work Hours and Schedules as Dimensions of Job Quality. UCLA IRLE Reconnecting to Work Conference, April 1-2, Los Angeles CA.

Understanding the Child Care Decision-Making of Low-Income Working Families (May, 2011). Julia Henly and Ajay Chaudry, Invited Presentation. West Coast Poverty Center. University of Washington, Seattle.

Precarious Work Schedules as a Source of Employment Instability in Hourly Jobs: Implications for Worklife Interferences and Stress (March, 2011). Susan Lambert and Julia Henly, Invited talk to the Demography Workshop, University of Chicago.

Work schedule instability in retail: Implications for work-family conflict and child care (November, 2010). Julia Henly, University of Chicago, Developmental Network Meeting.

Precarious work and vulnerable workers in the retail sector: Findings from the Work Scheduling Study (April, 2010). With Susan Lambert. University of Chicago Michael Davis Lecture Series.

Precarious work schedules in low level jobs. (April, 2010). Paper presented at the Department of Sociology Colloquium Series, University of Illinois, Chicago.

Managing low-wage work with caregiving: Implications for child care, family life, and public policy (May, 2010). Chapin Hall at the University of Chicago Colloquium Series.

## KEY PROFESSIONAL LEADERSHIP ROLES (CURRENT)

Chair of Doctoral Studies, School of Social Service Administration (2017 - present)

Group for the Advancement of Doctoral Education (GADE) (elected, 2020-2023; co-President 2021-2022).

Co-Director, Employment Instability, Family Wellbeing, & Social Policy Network, EINet (2012 – present)

Steering Committee, Child Care and Early Education Policy Research Consortium, U.S. Dept. of Health and Human Services, Administration for Children and Families (2007 - 2020)

## PROFESSIONAL SOCIETIES/CENTER AFFILIATIONS (CURRENT)

Society for Social Work and Research (SSWR)

Association for Public Policy Analysis and Management (APPAM)

Work and Family Research Network (WFRN)

Group for the Advancement of Doctoral Education (GADE)

Council on Social Work Education (CSWE)

Center for Human Potential and Public Policy, University of Chicago (Faculty Affiliate)

Institute for Research on Poverty, University of Wisconsin, Madison (Research Affiliate)

Scholars Strategy Network (Affiliated Scholar; formally Co-Director)

## UNIVERSITY-WIDE SERVICE

UC Committee on Graduate Education 2018-2019

UC Panel on Unlawful Harassment 2018-2020

Truman, Marshall and Rhodes Scholarships (Supported UC College in student preparation)

Curriculum Policy Committee, UC Public Policy Studies Program 2014-15

UC Child Care Center Faculty Advisory Committee (Steering Committee) 2010–14

UC Women’s Leadership Council 2011 - 2014

UC Board of Campus and Student Life 2010 – 2013

UC and UC Hospitals Child Care Enhancement Initiative, 2005-2009

University Committee on Community Relations, 2002-2007

Council of the Academic Senate (elected), 2003 - 2006

## SERVICE TO SCHOOL OF SOCIAL SERVICE ADMINISTRATION

Chair, Promotion, Retention, and Tenure (2022 to present)

Committee member, Promotion, Retention, and Tenure Committee (elected), 2007-2008, 2009-2010, 20112012; 2014-2015; 2016-2017; 2017-2018; 2019-2020

Director of Doctoral Studies, 2017-present; Committee Member, 2003-2008

Dean Search Committee, School of Social Service Administration (elected) 2018-19

Dean Review Committee, School of Social Service Administration (elected) 2014-15

Chair, Social Administration Concentration, 2001- 2003; 2009-2011; 2014-2015

Chair, Curriculum Policy, 1999-2001, Member: 1998-1999; 2001-2004; 2009-2011; 2014-2015; 2020present

SSA Centennial Committee, 2006 - 2009

Strategic Initiatives Committee 2009-2010

SSA Executive Committee, 1998

Faculty Search Committee, 1997-1998; 2010-2011; 2012-2013

Alternative Programs Committee, 1997-1998

Ad-hoc Committee on International Programs, 2002-2003

Co-Coordinator, SSA External Speaker Series, 2001-2002

Faculty Advisor, Feminist Student Association, 2001-2003

Employment Instability, Family Well-being, and Social Policy Network (EINet), Co-Director 2014 – present; member of advisory committee, 2010-2014.

## DOCTORAL STUDENTS MENTORED

Completed PhDs/ Dissertation Chair

Darnell Leatherwood Postdoctoral Teaching Fellow, University of Chicago

|  |  |
| --- | --- |
| Dylan Bellisle  | Postdoctoral Researcher, University of Illinois, Urbana Champaign  |
| Mina Lee  | Assistant Professor, SUNY-Binghamton  |
| Alana Gunn  | Associate Professor, University of Illinois, Chicago  |
| JaeSeung Kim Sandra Lyons  | Assistant Professor, University of South Carolina  |
| Alfred Perez  | Assistant Professor, Seattle University  |

Alejandra R. Pilarz, Assistant Professor, University of Wisconsin, Madison

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| M. Hasan Reza  | Associate Professor, Indiana University – South Bend  |
| H. Luke Shaefer  | Professor, University of Michigan  |
| Leticia V. Sosa  | Professor, Dominican University  |
| Amy Watson  | Professor, University of Illinois, Chicago  |
| Nicole Williams  | Director of Diversity, Equity, and Inclusion University of Chicago Laboratory Schools  |
| Ji-young Won   | Assistant Professor, Kangnam University, Social Work (diss. co-chair)  |

(Have also served on the dissertation committees - not as chair - of dozens of students since 1998)

Current PhD Student Advisees/Dissertation Chair

Stephanie Hong

Mina Lee

Suh Kyung Lee

 Aida Pacheco-Applegate

## PROFESSIONAL & COMMUNITY ACTIVITIES AND SERVICE

Group for Advancement of Doctoral Education (GADE) (co-President, 2021-22; board member, 2020-2022)

Service to Society for Social Work and Research (SSWR): Social Policy Committee, Member, 2017 – president; Social Policy Forum 2018, 2019 Planning Committee; Social Policy Award 2018, 2019 Reviewed nominations; Abstract Reviewer, Conference abstracts (annually since 2010); Paper Submission Reviewer, Excellence in Research Award (2017; 2018; 2020)

Council on Social Work Education (CSWE): Member; Committee Doctoral Student Policy Fellowship

Journal Reviews

Editorial Board member, *Social Service Review*, 1997 – present

Past Consulting Editor, *Social Work Research*

Occasional Reviewer: *Social Problems, Social Forces, Journal of Marriage and Family, Children and Youth Services Review, Family Relations, Journal of Family Issues, Early Childhood Research Quarterly, Demography, Russell Sage Foundation Journal*

Book Review Editor, *Children and Youth Services Review*, 1996 – 1999

Grant Reviews

Grant Reviewer, Russell Sage Foundation, 2012; 2014; 2015; 2018-present

Grant Reviewer, William T. Grant Foundation, 2023

Grant Reviewer, Washington Center for Equitable Growth, 2022

Grant Reviewer, Head Start University Partnerships: Dual Generation Approaches grant program, Administration for Children and Families (ACF), U.S. Department of Health and Human Services 2013

Grant Reviewer, National Poverty Center, Postdoctoral Fellowship Program, University of Michigan 2012 Grant Reviewer, Research Grants Council, Hong Kong, China 2012; 2015

Selected Professional Committees

National Survey of Early Care and Education (NSECE) 2024 Content Advisory Team, National Opinion Research Center (NORC), 2022-2023

Advisory Steering Committee, Children’s Cabinet Project on Childcare Subsidies and Self-Sufficiency,

2018

Steering Committee, Child Care and Early Education Policy Research Consortium, U.S. Dept. of Health and Human Services, Administration for Children and Families 2007-2018

Technical Expert Panel (TEP) Work Group Member for Measuring and Comparing ECE Access for Families: Analysis of the National Survey of Early Care and Education, Office of Planning, Research and Evaluation (OPRE) in the Administration for Children and Families (conducted by Child Trends and NORC), 2017-present.

Technical Work Group Member for the Early Care and Education Priority Area, National Research Center on Hispanic Children & Families, 2016-present.

Advisory Group Member, The Shriver Center Early Childhood Project, 2016.

External Advisor, OPRE Secondary Analyses of Data on Early Care and Education grant entitled, *How Parental Preferences and Subsidy Receipt Shape Immigrant Families’ Child Care Choices Project, Urban Institute.*

Advisory Council Member, ACF Family Self-Sufficiency Data Center Project. University of Chicago/Chapin Hall, 2013 - present.

Quality Jobs Council, Women Employed. Chicago, IL 2013 – present.

Advisory Council Member, Child Care Choices of Low-Income Working Families with Vulnerabilities, Urban Institute, 2007-2011.

Academic Advisory Committee, Chicago Foundation for Women/Eleanor Network. 2013 – present.

Technical Working Group Member, Family-Provider Relationship Quality (FPRQ), U.S. DHHS, Administration for Children and Families, 2010 - 2015

Mayor’s Task Force on Single Mothers, Chicago Mayors Office and Eleanor Foundation, 2010 – 2012.

National Advisory Committee, Improving Scheduling Practices, Women Employed2009 - 2012

Kellogg Foundation Working Group on *Work-life Fit in Low-Wage Jobs.* 2010

Advisory Committee, Illinois Facilities Fund, Latino Child Care Study, 2001-2003

Consultant, Legal Assistance Foundation of Chicago, Employment Testing Project, 1998-2003